

# STAS DISPUTE RESOLUTION POLICY, Appendix 1

## Examples of Minor & Major Incidents

### A. EXAMPLES OF MINOR INCIDENTS (including but not limited to):

1. A single incident of disrespectful, offensive, abusive, racist or sexist comments or behavior directed towards others, including but not limited to peers, opponents, coaches, managers, officials, administrators, spectators and sponsors.
2. A single incident of being late for, or absent from, Sepak Takraw Saskatchewan events and activities at which attendance is expected or required.
3. Non-compliance with the rules and regulations under which Sepak Takraw matches are conducted, whether at the local, provincial, national or international level.

### B. EXAMPLES OF MAJOR INCIDENTS (including but not limited to):

1. Repeated incidents of disrespectful, offensive, abusive, racist or sexist comments or behavior directed towards others, including but not limited to peers, opponents, coaches, managers, officials, administrators, spectators and sponsors.
2. Repeated incidents of being late for or absent from Sepak Takraw Saskatchewan events and activities at which attendance is expected or required.
3. Activities or behavior which interferes with a competition or with any athlete's preparation for a competition, or which endanger the safety of others.
4. Deliberate disregard for the rules and regulations under which Sepak Takraw matches are conducted, whether at the local, provincial, national or international level.
5. Deliberate disregard for commitment(s), promise(s) and/or contract(s) made in writing, including email correspondence or otherwise, to STAS, SaskSport, STAC or any other affiliated association(s).
6. Abusive use of alcohol where abuse means a level of consumption which impairs the individual's ability to speak, walk or drive; causes the individual to behave in a disruptive manner; or interferes with the individual's ability to perform effectively.
7. Any use of alcohol by minors.
8. Use of illicit drugs and narcotics.
9. Use of banned, performance enhancing drugs or methods\*.

\* The Sepak Takraw Association of Canada (STAC) and Sepak Takraw Saskatchewan adhere to the Canadian Policy of Penalties for Doping in Sport, endorsed by the Canadian Centre for Drug-Free Sport and Heritage Canada/Sport Canada.